**ISO 45001 new requirements over OHSAS 18001**

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| 45001 Ref. No. | Requirements | SM Plan Ref/ Description | Implementation/ Record | NC Ref. |
| 4.1 | Organization context (internal and external) |  |  |  |
| 4.2 | Needs and expectations of interested parties. |  |  |  |
| 4.3 | Boundaries and applicability of the OH&S MS must be determined/ all operations, products and services that the organization can control or influence, and that influence its OH&S performance, must be included. |  |  |  |
| 5.1 | Top management’s leadership role/ top management to take an active and proactive role |  |  |  |
| 6.1.1 | Culture must also be included in hazard identification |  |  |  |
| 10.3 | Culture in the interpretation of continual improvement |  |  |  |
| 5.4 | Consultation and participation of employees/ all phases of development, non-managerial’ employees |  |  |  |
| 6.1.4 | Risks and opportunities in planning to take action |  |  |  |
| 6.2.1 | Risks and opportunities / formulating objectives |  |  |  |
| 9.3 | Opportunities for continual improvement during the management review |  |  |  |
| 6.1.2 | Hazard identification must include/ past incidents/ social factors, pressure, culture, emergencies. |  |  |  |
| 6.1.4 | Planning to take action/ control measures & objectives |  |  |  |
| 6.2 | OH&S objectives:- evaluation, - integration with other business processes. |  |  |  |
| 7.2 | Determining necessary competences/ education and experience |  |  |  |
| 7.4 | A process for internal and external communication must be implemented |  |  |  |
| 7.5 | Document control/ Controlled documents & register |  |  |  |
| 8.1 | OH&S MS must be coordinated with other organizations/ client, subcontractors, & workers |  |  |  |
| 9.1.1 | Methods for monitoring, measuring, analysis and evaluation/ KPI |  |  |  |
| 9.1.2 | Knowledge and understanding of its compliance status |  |  |  |